

Frettenham Primary School  
Hainford Primary School  
Horsford Primary School  
Old Catton Junior School  
White Woman Lane School  
St. Faiths' Primary School



Nebula  
where stars are born

Ashley Best-White  
Executive Headteacher

18 April 2023

Dear Parent/Carer

I hope you have enjoyed the Easter break and your children are ready and enthusiastic for the return to school for the summer term.

I find myself writing to you once again about strike action that has been announced for this summer term. As you may be aware, Teacher members from all 4 unions rejected the Secretary of State for Education's in principle pay offer. As a result of this, the National Education Union (NEU - who have previously secured a mandate for industrial action) announced further strike dates and the NASUWT have indicated that they will also re-ballot their teacher members for industrial action.

There are now two further strike dates announced by the NEU and these will take place on **Thursday 27 April 2023** and **Tuesday 2 May 2023**, with the potential of 3 more strike dates being announced to take place late June / early July.

The other teaching unions, at this time, have not announced any strikes, but we await the outcome of the re-ballot.

As I have stated in all my previous letters, it is always my intention to do what I can in order for your child's school to remain open, however, staff shortages due to strike action, may mean that we will be unable to deliver normal provision.

The options we will be looking at again are not limited to, but will include:

- keeping classes open where teaching staff are not on strike
- restricting attendance to vulnerable children only
- closing the school

I will only consider restricting attendance, or closing the school, if I am unable to provide safe staffing levels.

I have asked each teacher if they feel able to tell me if they are being involved in the strikes or not, and once I have this information, (which they are not obliged to share), I will let you know if and how our schools will be affected. I am currently working to understand the implications and consider the best way forward and your child's school will be in touch as soon as possible to outline our planned approach.

I appreciate that the strike action will create challenges for some of you and will do everything I can to ensure that the impact is minimised. However, once again, I ask for your patience and understanding as we support the right to strike, but also maintain our commitment to doing what we can for our children.

Yours sincerely,

Ashley Best-White  
Executive Headteacher  
Nebula Federation