



2021

# Attendance Policy

THE NEBULA FEDERATION SCHOOL ATTENDANCE POLICY  
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FRETENHAM PRIMARY SCHOOL  
HORSFORD PRIMARY SCHOOL  
ST. FAITHS' PRIMARY SCHOOL

HAINFORD PRIMARY SCHOOL  
OLD CATTON JUNIOR SCHOOL  
WHITE WOMAN LANE SCHOOL

# The Nebula Federation School Attendance Policy

Frettenham Primary School  
Horsford C of E VA Primary School  
St. Faiths' C of E VC Primary School

Hainford C of E VC Primary School  
Old Catton C of E VC Junior School  
White Woman Lane Junior School

## Policy Consultation & Review

This policy is available on our school websites and is available on request from the school office at each school site.

We inform parents about this policy when their children join our school and regularly thereafter through our school newsletter and other relevant opportunities.

This policy will be reviewed in full by the Governing Body on an annual basis.

This policy was last reviewed and agreed by the Governing Body:  
April 2021.

It is due for review: April 2022.

Headteacher Signature:                      Date: April 2021



Chair of Governor's Signature:      Date: April 2021



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## 1. Introduction/Aim

- 1.1 Regular school attendance is essential if children are to achieve their full potential. [Research](#) commissioned by the Department for Education shows missing school for even a day can mean a child is less likely to achieve good grades, which can have a damaging effect on their life chances.
- 1.2 At our schools in the Nebula Federation we believe that regular school attendance enables children both to maximise the educational opportunities available to them. Missing out on lessons leaves children vulnerable to falling behind and can put them at risk of wider harm. We value the attendance of all pupils. As set out in this policy, we will work with families to identify the reasons for poor attendance and try to resolve any difficulties at the earliest opportunity.
- 1.3 Our attendance policy aims to give clear guidance to staff, parents, pupils and governors to:
- Support pupil's achievement by establishing the highest possible levels of attendance and punctuality;
  - Recognise the key role of all staff in promoting good attendance;
  - Provide a clear framework for monitoring and responding to pupil absences;
  - Make parents / carers aware of their legal responsibilities and ensure their children have access to the education to which they are entitled.
- 1.4 We recognise that attendance is a matter for the whole school community. Our Attendance Policy should not be viewed in isolation; it is a strand that runs through all aspects of school improvement, supported by our policies on safeguarding, prevention of bullying, behaviour and inclusive learning. This policy also considers the Human Rights Act 1998, the Equality Act 2010 and other relevant legislation.

## 2. Legal Framework

- 2.1 Section 7 of the 1996 Education Act states that parents must ensure that children of compulsory school age receive efficient full-time education suitable to their age, ability and aptitude to any special educational needs they may have, either by regular attendance at school or otherwise. A child is of compulsory school age at the beginning of the term following their 5<sup>th</sup> birthday. A child ceases to be of compulsory school age on the last Friday in June of the school year in which they reach the age of 16.
- 2.2 The government expects all schools and local authorities to:
- Promote good attendance and reduce absence, including persistent absence;

- Ensure every pupil has access to full-time education to which they are entitled;
- and, act early to address patterns of absence.

Parents are expected to perform their legal duty by ensuring their children of compulsory school age who are registered at school attend regularly.

In accordance with the Education Act 1996, we will work with the Local Authority to ensure that parents are supported to secure education for children of compulsory school age and where necessary, use legal enforcement.

### 3. Definitions

3.1 The Education (Pupil Registration) (England) Regulations 2006, as amended by 2016 regulations, require schools to take an attendance register twice a day, once at the start of the morning session and then again during the afternoon session. The register must record whether the pupil was:

- Present;
- Absent;
- Present at approved educational activity;
- Unable to attend due to exceptional circumstances; or
- Not attending in circumstances relating to coronavirus (COVID-19)<sup>1</sup>

3.2 For the purpose of this policy, the school defines:

“Absence” as:

- Arrival at school after the register has closed
- Not attending school for any reason

Regular attendance as:

- Attendance at every session the school is open to pupils unless their absence has been authorised

An “authorised absence” as:

- An absence for sickness for which the school has granted leave
- Medical or dental appointments which unavoidably fall during school time, for which the school has granted leave
- Religious or cultural observances for which the school has granted leave
- An absence due to a family emergency or unavoidable cause

An “unauthorised absence” as:

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<sup>1</sup> See [Addendum: recording attendance in relation to coronavirus \(COVID-19\)](#), and the Addendum to this policy which outline the changes made to regulations governing school attendance registers in relation to coronavirus (COVID-19), which come into effect from 24 August 2020 for use throughout the 2020 to 2021 school year.

- Parents keeping children off school unnecessarily or without reason
- Truancy before or during the school day
- Absences which have never been properly explained
- Arrival at school after the register has closed
- Shopping, looking after other children or birthdays
- Day trips and holidays in term-time which have not been agreed
- Leaving school for no reason during the day

“Persistent absenteeism” (PA) as:

- Missing 10% or more of schooling across the year for any reason

“Parent” as

- Any natural parent, whether married or not
- Any parent who, although not a natural parent, has parental responsibility as defined in the Children Act (1989) for a child or young person
- Any person who, although not a natural parent, has care of a child or young person

## 4. Roles and Responsibilities

At the schools on the Nebula Federation, we believe that improved school attendance is a responsibility shared by governors, school staff, parents, pupils and the wider school community.

School	Role	Name	Contact details
<b>Frettenham Primary School</b>	Attendance Lead	Gyles Longhurst	01603 737405
	Attendance Officer	Steven Beales	01603 223681
	Named Governor for Attendance	Martin White	<a href="mailto:office@frettenham.norfolk.sch.uk">office@frettenham.norfolk.sch.uk</a>
<b>Hainford Primary School</b>	Attendance Lead	Paul Cross	01603 898359
	Attendance Officer	Steven Beales	01603 223681
	Named Governor for Attendance	Martin White	<a href="mailto:office@hainford.norfolk.sch.uk">office@hainford.norfolk.sch.uk</a>
<b>Horsford Primary School</b>	Attendance Leads Holt Road Mill Lane	Nicola Owen Tanya Kirton	01603 898348 01603 897938
	Attendance Officer	Steven Beales	01603 223681
	Named Governor for Attendance	Martin White	<a href="mailto:office@horsford.norfolk.sch.uk">office@horsford.norfolk.sch.uk</a>
<b>Old Catton Junior School</b>	Attendance Lead	Emily Emrick	01603 426973
	Attendance Officer	Steven Beales	01603 223681
	Named Governor for Attendance	Martin White	<a href="mailto:office@oldcatton.norfolk.sch.uk">office@oldcatton.norfolk.sch.uk</a>

Frettenham Primary School

Hainford Primary School

Horsford Primary School

Old Catton Junior School

St. Faiths' Primary School

White Woman Lane Junior School

<b>St. Faiths' Primary School</b>	Attendance Lead	Jenni Porter	01603 898353
	Attendance Officer	Steven Beales	01603 223681
	Named Governor for Attendance	Martin White	<a href="mailto:office@stfaithsprimary.norfolk.sch.uk">office@stfaithsprimary.norfolk.sch.uk</a>
<b>White Woman Lane School</b>	Attendance Lead	Daniel Richmond	01603 419203
	Attendance Officer	Steven Beales	01603 223681
	Named Governor for Attendance	Martin White	<a href="mailto:office@whitewomanlane.norfolk.sch.uk">office@whitewomanlane.norfolk.sch.uk</a>

The Governors of The Nebula Federation will:

- Ensure that the importance and value of good attendance is promoted to pupils and their parents;
- Annually review the school's Attendance Policy and ensure the required resources are available to fully implement the policy;
- Identify a member of the governing body to lead on attendance matters;
- Ensure that the regulations and other relevant legislation are complied with;
- Agree school attendance targets and submit these to the Local Authority within the agreed timescale each year and where appropriate link these to the Performance Management of Senior Leadership within the school;
- Monitor the school's attendance and related issues through termly reporting at Governors' meetings;
- Ensure that attendance data is reported to the Local Authority or Department for Education as required and on time;
- Ensure that there is a named senior manager to lead on attendance;
- Ensure that the school has clear systems to report, record and monitor the attendance of all pupils, including those who are educated off-site ;
- Ensure that there are procedures for collecting and analysing attendance data frequently to identify causes and patterns of absence;
- Ensure that data is understood and used to devise solutions and to evaluate the effectiveness of interventions.

The Heads of School and the Executive Team of the Nebula Federation will:

- Actively promote the importance and value of good attendance to pupils and their parents;
- Form positive relationships with pupils and parents;
- Ensure that there is a whole school approach which reinforces good school attendance, with good teaching and learning experiences that encourage all pupils to attend and to achieve;
- Monitor the implementation of the Attendance Policy and ensure that the policy is reviewed annually;
- Ensure that all staff are aware of the Attendance Policy and adequately trained to address attendance issues;
- Ensure that the regulations and other relevant legislation are complied with;

- Ensure that there is a named senior manager to lead on attendance and allocate sufficient time and resource;
- Return school attendance data to the Local Authority and the Department for Education as required and on time;
- Report the school's attendance and related issues through termly reporting to the Governors and on a half-termly basis to the lead governor for attendance;
- Ensure that systems to report, record and monitor the attendance of all pupils, including those who are educated off-site are implemented;
- Ensure that attendance data is collected and analysed frequently to identify causes and patterns of absence;
- Interpret the data to devise solutions and to evaluate the effectiveness of interventions;
- Develop a multi-agency response to improve attendance and support pupils and their families;
- Document interventions used to a standard required by the local authority should legal proceedings be instigated;
- Set out how Pupil Premium will be used to support pupils with irregular attendance.

All staff at the schools in the Nebula Federation will:

- Actively promote the importance and value of good attendance to pupils and their parents;
- Form positive relationships with pupils and parents;
- Contribute to a whole school approach which reinforces good school attendance; with good teaching and learning experiences that encourage all pupils to attend and to achieve;
- Comply with the regulations and other relevant legislation;
- Implement systems to report, record and monitor the attendance of all pupils, including those who are educated off-site;
- Ensure that registers are recorded accurately and in a timely manner;
- Contribute to the evaluation of school strategies and interventions;
- Work with other agencies to improve attendance and support pupils and their families.

Pupils will:

- Be aware of the school's attendance policy and when and where they are required to attend. This will be communicated to them through the school staff, parents, and the school timetable;
- Speak to their class teacher or another member of staff if they are experiencing difficulties at school or at home which may impact on their attendance;
- Attend all lessons ready to learn, with the appropriate learning tools requested and on time for the class;
- Bring a note of explanation from their parents or guardians to explain an absence that has happened or is foreseen;



- Follow the correct set school procedure if they arrive late. This will help the school to monitor attendance and keep accurate records for the child's individual attendance. This is also vital for health and safety in the event of a school evacuation.

The member of staff responsible for attendance will work to further develop relationships with families to bring about improved attendance. This may involve seeking multi-agency support. The member of staff responsible for attendance will support good attendance, respond to concerns and promote improvement in attendance by:

- Monitoring and analysing pupil attendance data;
- Undertaking weekly attendance meetings with the Designated Safeguarding Lead and other relevant staff members;
- Implementing the identified strategies for promoting good whole school attendance;
- Implementing the identified strategies for tackling unsatisfactory attendance
- Managing individual pupil casework files;
- Coordinating individual action plans for pupils causing concern including the instigation of a Family Support Plan (FSP) and/ or the implementation of a parenting contract;
- Ensuring first day calling procedures are adhered to, if a child is absent from school without contact from parents;
- Taking an active lead in delivering whole school initiatives such as awards assemblies and reward schemes;
- Making referrals to appropriate external agencies.

The schools in the Nebula Federation request that parents will:

- Take a positive interest in their child's work and educational progress;
- Ensure their child has regular attendance at school;
- Instil the value of education and regular school attendance within the home environment;
- Contact the school if their child is absent to let them know the reason why and the expected date of return, following this with a note wherever possible;
- Avoid unnecessary absences; for example, by making medical and dental appointments for outside of school hours;
- Ask the school for help if their child is experiencing difficulties with any aspect of their school work or home and family life;
- Inform the school of any change in circumstances that may impact on their child's attendance;
- Support the school by becoming involved in their child's education, forming a positive relationship with school and acknowledging the importance of children receiving the same messages from both school and home;

- Maintain effective routines at home to support good attendance;
- Attend all meetings requested to discuss attendance issues.

## 5. Categorising Absence and Attendance

5.1 The table at Appendix 1 of this policy outlines the national codes which enable all schools to record and monitor attendance and absence in a consistent way and comply with the regulations and Department for Education advice<sup>2</sup>. When marking our registers, we will apply these codes to accurately record and report attendance.

### 5.2 Leave of Absence

5.2.1 Since September 2013, changes to Government regulations and guidance mean that Headteachers can no longer authorise leave of absence for the sole purpose of a holiday (unless in exceptional circumstances). All absences associated with a holiday (without exceptional circumstance) during term time will be marked as unauthorised within the register. Any parents known to have removed their child from school for the sole purpose of a holiday may be referred to the Local Authority and be issued with a penalty notice fine or referred to the Local Authority to consider prosecution.

5.2.2 We believe that children need to be in school for all sessions so that they can make the most progress possible. However, we do understand that there are times where a parent may legitimately request leave of absence for a child due to 'exceptional circumstances.' At all schools in the Nebula Federation, leave of absence shall not be granted unless there are 'exceptional circumstances'. This may only be granted at the discretion of the Headteacher. The schools in the Nebula Federation will respond to all applications for leave of absence in writing.

5.2.3 Parents wishing to apply for leave of absence during term time must apply in writing to the Executive Headteacher via the Head of School at least a month before the planned leave. If a written request for leave of absence is not completed and the leave is taken without a request being submitted, the leave will not be considered by the Executive Headteacher and it will be marked as unauthorised. The schools in the Nebula Federation will treat each application individually and discuss with you the circumstances of the application before a decision is made. Retrospective requests will not be considered and therefore will result in the absence being categorised as **unauthorised**. In such cases the school may make a referral to the Local Authority to request that a penalty notice fine is issued or consider prosecution.

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<sup>2</sup> ['School attendance Guidance for maintained schools, academies, independent schools and local authorities', DfE \(August 2020\)](#)

5.2.4 A penalty notice request or a referral for prosecution may be submitted to the Local Authority should: -

- The parent fails to submit a leave of absence request in advance of taking the leave
- An application for a leave of absence is not agreed by the Executive Headteacher but is still taken
- A longer period is taken in excess of the agreed number of days.

5.2.5 When absence is granted by the Executive Headteacher, the parents will need to agree a date of return. If a pupil fails to return on the expected date and contact is not received from, or made with the parents, school will seek advice from the Local Authority. This could result in possible children missing from education procedures being instigated.

### 5.3 Medical Appointments and absence due to illness

5.3.1 Parents should try to make appointments outside of school hours wherever possible. Where appointments during school time are unavoidable, we ask that parent notifies the school in advance of the appointment wherever possible. The pupil should only be out of school for the minimum amount of time necessary for the appointment. In most circumstances, a child should not miss a whole day at school for an appointment. If a pupil must attend a medical appointment during the school day, they must be collected from the school office and the individual school's signing out procedure must be followed. No pupil will be allowed to leave the school site without parental confirmation.

5.3.2 In most cases, absences for illness which are reported following the school's absence reporting procedures will be authorised without the need for parents to supply medical evidence unnecessarily. In line with Department for Education guidance, if we do have a genuine concern about the authenticity of the illness, we may ask the parent to provide medical evidence, such as a prescription, appointment card, or other appropriate form of evidence. If the school is not satisfied about the authenticity of the illness, the absence will be recorded as unauthorised.

5.3.3 Where a child has an emerging a pattern of non-attendance, we will discuss the reasons for absence with the child's parent/carer. We will invite parents to attend school-led Attendance Support Panel as an appropriate early intervention strategy. As part of this support we may seek consent from parents and the pupil as appropriate to make a referral to the 5-19 Healthy Child Programme team and/or to liaise with the child's healthcare professional.<sup>3</sup>

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<sup>3</sup> This is in accordance with the NSCP [Joint Protocol between Health Services & Schools in respect of the management of pupil absence from school when medical reasons are cited](#)

5.3.4 Where a pupil has a verified and chronic health condition, we will aim to work with parents to ensure children have access to education and provide appropriate support in line with [Supporting pupils with medical conditions at school](#) and Norfolk County Council policies via the [Medical Needs Service](#). We will also consider whether an Individual Healthcare Plan is required.

## 5.4 Pupil Absence for the purposes of Religious Observance

The schools in the Nebula Federation acknowledge the multi-faith nature of British society and recognises that, on some occasions, religious festivals may fall outside school holiday periods or weekends and is recognised as such by a relevant religious authority. Where this occurs, the school will consider either authorising the pupil absence or making special leave for religious observance. Parents are requested to give advance notice to the school.

## 5.5 Gypsy, Roma and Traveller pupils

Gypsy, Roma and Traveller (GRT) pupils are among the lowest achieving groups of pupils at every key stage in education, although some GRT pupils achieve very well at school. There are many complex and interwoven factors that may influence the educational attainment of GRT pupils. Schools and Local Authorities can make a big difference to their life chances through:

- Clear high expectation of all pupils, regardless of their background
- An inclusive culture that welcomes all communities
- Strong engagement from parents

In line with The Education Act 1996, Section 444(6) the school will authorise the absence of a pupil of no fixed abode who is unable to attend school because:

- the parent is engaged in a trade or business of such a nature as to require him to travel from place to place,
- that the child has attended at a school as a registered pupil as regularly as the nature of that trade or business permits, and
- if the child has attained the age of six, that he has made at least 200 attendances during the period of 12 months ending with the date on which the proceedings were instituted

This provision applies *only* when the family are engaged in a trade or business that requires them to travel and when the child is attending school as regularly as that trade permits. In these circumstances, parents have a duty to ensure that their children are receiving suitable education when not at school.

When a family is trading or otherwise conducting their business in or around Norfolk, if a family can reasonably travel back to their base school (see below) then the expectation is that their child will attend full-time. The school at which the child is registered on roll in the Federation, will be regarded as the base school if it is the school where the child normally attends when he or she is not travelling. However, the pupil must have attended the school in the federation in the last 18 months. Parents

can register their children at other schools temporarily while away from their base school; in such cases, the pupil's school place at the school in the federation will be kept open for them whilst travelling. This is to protect them from unfairly losing their place at their school of usual attendance.

To ensure we can effectively support all our pupils, we ask that parents:

- Advise the school of their forthcoming travelling patterns as soon as these are known and before they happen; and
- Inform the school regarding proposed return dates.

## 5.6 Unauthorised Absence

Absence will not be authorised unless parents have provided a satisfactory explanation and it is accepted as such by the school. The decision to authorise absences is at the discretion of the Executive Headteacher. Examples of unsatisfactory explanations include but are not limited to:

- A pupil's/family member's birthday
- Shopping for uniforms
- Arrangements or appointments for cutting the pupil's hair
- Closure of a sibling's school for INSET (or other) purposes
- An unwillingness to attend school, or inability to attend owing to inadequate personal/family organisation
- A refusal to attend school on health grounds but where the pupil is considered well enough to attend
- Holidays taken without the authorisation of the school

## 6. Attendance Protocols

### 6.1 Register Keeping and Recording

See Appendix 4

### 6.2 Late Arrival at School

See Appendix 4

Please note: L or U codes will be used if a pupil arrives after the close of the afternoon register for the PM session.

### 6.3 Expected absence procedure for parents:

A parent has a legal responsibility to ensure that their child attends school regularly. If a child is unavoidably absent from school parents are expected to contact school by telephone call on the first day of absence and each subsequent day, identifying the reason for absence and the expected date of return. If no contact is received, then absence protocols will be instigated.

Frettenham Primary School

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If a child is absent, the following actions will be initiated by the school:

- The first day calling procedures will be activated for all pupils who are not in school after close of register and where no reason for absence is known.
- If there is still no contact made from the pupil's parents, a further telephone call home will be made again that morning. If no response can be gained, the child's named emergency contact will be telephoned
- If school cannot contact a parent and are concerned about a pupil, a home visit may be carried out
- School will telephone home if a pupil leaves the school without permission

In certain circumstances the School may also:

- Visit the home of the pupil
- Write to the parents of a pupil to highlight attendance or punctuality issues
- Invite parents to discuss how school can support the family to make improvement
- Refer to an external agency/ support service to offer support, guidance and advice
- Refer to the Local Authority for joint enquiries to be made to establish the whereabouts of the child through [Children Missing Education procedures](#)
- Refer to the Local Authority to consider issuing a penalty notice or to consider prosecution when all other interventions have failed, or an unauthorised leave of absence has been taken
- Refer the matter to an appropriate external agency for multi-agency support, such as implementing a Family Support Plan or consulting with the Children's Advice and Duty Service (CADS) or the police, where there are safeguarding concerns.

## 6.4 Attendance Procedure and Reward System

### See Appendix 4

At schools in the Nebula Federation we will investigate any pupils who are on track to be persistently absent (PA) and will not wait until attendance is below 90%.

## 6.5 Support Systems

At the schools in the Nebula Federation we recognise that poor attendance can be an indication of difficulties in a family's life. This may be related to problems at home and or in school. Parents are encouraged to inform school of any difficulties or changes in circumstances that may affect their child's attendance and or behaviour in school, for example, bereavement, divorce/separation, emerging health concerns. This will help the school identify any additional support that may be required.

We also recognise that some pupils are more likely to require additional support to attain good attendance. The school will implement a range of strategies to support improved attendance based on the individual needs and circumstances of the child.

**In Appendix 4 your child's school has outlined all the strategies and services they can employ to support children's attendance where there are emerging concerns.**

In order to plan the correct support, we will always invite parents and pupils to attend a meeting to discuss the concerns and devise a plan to support the child's regular attendance. Support offered to families will be child-centred and planned in discussion and agreement with both parents and pupils.

## 6.6 Persistent Absence and the use of legal interventions

A pupil becomes a 'persistent absentee' (PA) when their attendance drops to 90% and below for any reason. Over a full academic year this would be 38 sessions (19 days). Absence at this level is causing considerable damage to a child's educational prospects.

The attendance of all pupils at our school are monitored to identify children who are PA, or are on track to becoming PA. Where emerging concerns are identified we will instigate appropriate and timely interventions as outlined in the section above. Referrals may also be made to external agencies for targeted support.

If parents fail to engage with support and their child continues to have unsatisfactory attendance/ punctuality, a request may be made to the Local Authority to pursue legal proceedings either through a penalty notice, consideration of an Education Supervision Order or prosecution in the Magistrates' Court.

Parents found guilty in a Magistrates' Court of failing to secure their child's regular attendance at school under the provisions of the Education Act 1996, will receive a criminal record and a maximum penalty of a £1000 fine under a Section 444 (1) offence or a £2500 fine or up to a 3 month prison sentence, under a Section 444 (1a) offence.

## 6.7 Reduced timetables

All schools, academies and free schools have a statutory duty to provide full-time education for all pupils and we are committed to every child's right to a suitable, full-time education offer. In very exceptional circumstances, we may decide to implement one for a time-limited period to meet a pupil's individual needs and only where it is safe to do so. A reduced timetable will not be treated as a long-term solution and will have a time limit by which point the pupil is expected to attend full-time or be provided with alternative provision. We will never put a reduced timetable in place without written agreement from parent/carer and/or other professionals working with the family

as appropriate. This intervention will only be used a part of a comprehensive package of support for the pupil.

In line with Norfolk County Council [guidance](#), we will notify the Attendance Team of all reduced timetable as soon as a plan has been agreed.

## 7. Deletions from the Register

7.1 At all schools in the Nebula Federation we will add and will only delete pupils from our school roll in line with the Pupil Registration Regulations. In most circumstances, we will know in advance about pupils leaving our school; this will be planned and discussed with the parent in advance of the pupil leaving. We will always work with families to gain information about the pupil's next school and/or address before the pupil leaves to reduce the risk of pupils becoming a child missing education through lack of shared information.

7.2 We follow Norfolk County Council's Child Missing Education procedures and will inform the Children Missing Education Team of all removals from our school roll no later than the date the child is removed in line with statutory responsibilities.

7.3 If a child is removed from roll to home educate, we can only de-register the child if we receive, in writing, the parent's intention to educate their child other than at school. The pupil will be de-registered on receipt of such a letter and Norfolk County Council will be informed of the removal from roll as outlined above. We will also inform Norfolk County Council's Services to Home Educators Team by completing a referral form.

7.4 The schools in the Nebula Federation will follow Norfolk County Council's Children Missing Education procedures when a pupil's whereabouts is unknown, and the school will carry out joint enquiries with Norfolk County Council to establish the whereabouts of the child.

## 8. Related Policies

To underpin the values and ethos of our school and our intent to ensure that pupils at our school attend school regularly and reach their full potential the following policies are integral to this approach:

- safeguarding including child protection
- medical needs
- admissions
- anti-bullying
- exclusion
- special educational needs
- teaching and learning
- behaviour and rewards



## 9. Statutory Framework

This policy has been devised in accordance with the following legislation and guidance:

- [School Attendance: Guidance for maintained schools, academies, independent schools and local authorities, DfE \(August 2020\)](#)
- [School attendance parental responsibility measures, DfE \(January 2015\)](#)
- [Children missing education, DfE \(September 2016\)](#)
- [Keeping Children Safe in Education, DfE \(September 2020\)](#)
- [Working Together to Safeguard Children DfE \(2018\)](#)

## 10. Appendices

10.1 The following pages contain appendices relevant to this policy.

Frettenham Primary School

Hainford Primary School

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## Appendix 1: Department for Education Attendance & Absence Codes

### Absence and Attendance Codes

#### Present at School

**/ \** Registration code / \ : present in school / = am \ =pm

- L** Late arrival before the register has closed. Schools should have a policy on how long registers should be kept open; this should be for a reasonable length of time but not that registers are to be kept open for the whole session. A pupil arriving after the register has closed should be marked absent with code U, or with another absence code if that is more appropriate.

#### Attendance codes for when pupils are present at approved off-site educational activity

- B** Off-site educational activity. This code should be used when pupils are present at an off-site educational activity that has been approved by the school. Ultimately schools are responsible for the safeguarding and welfare of pupils educated off-site. Therefore, by using code B, schools are certifying that the education is supervised and measures have been taken to safeguard pupils. This code should not be used for any unsupervised educational activity or where a pupil is at home doing school work. Schools should ensure that they have in place arrangements whereby the provider of the alternative activity notifies the school of any absences by individual pupils. The school should record the pupil's absence using the relevant absence code.
- D** Dual Registered – at another educational establishment. This code is not counted as a possible attendance in the school Census. The law allows for dual registration of pupils at more than one school. This code is used to indicate that the pupil was not expected to attend the session in question because they were scheduled to attend the other school at which they are registered. The main examples of dual registration are pupils who are attending a pupil referral unit, a hospital school or a special school on a temporary basis. It can also be used when the pupil is known to be registered at another school during the session in question. Each school should only record the pupil's attendance and absence for those sessions that the pupil is scheduled to attend their school. Schools

should ensure that they have in place arrangements whereby all unexplained and unexpected absence is followed up in a timely manner.

- J** At an interview with prospective employers, or another educational establishment. This code should be used to record time spent in interviews with prospective employers or another educational establishment. Schools should be satisfied that the interview is linked to employment prospects, further education or transfer to another educational establishment.
- P** Participating in a supervised sporting activity. This code should be used to record the sessions when a pupil is taking part in a sporting activity that has been approved by the school and supervised by someone authorised by the school.
- V** Educational visit or trip. This code should be used for attendance at an organised trip or visit, including residential trips organised by the school, or attendance at a supervised trip of a strictly educational nature arranged by an organisation approved by the school.
- W** Work experience. Work experience is for pupils in the final two years of compulsory education. Schools should ensure that they have in place arrangements whereby the work experience placement provider notifies the school of any absences by individual pupils. Any absence should be recorded using the relevant code.

### Absence codes when pupils are not present in school

- C** Leave of absence authorised by the school. Only exceptional circumstances warrant an authorised leave of absence. Schools should consider each application individually considering the specific facts and circumstances and relevant background context behind the request.
- E** Excluded but no alternative provision made. If no alternative provision is made for a pupil to continue their education whilst they are excluded but still on the admission register, they should be marked absent in the

attendance register using Code E. Alternative provision must be arranged for each excluded pupil from the sixth consecutive day of any fixed period or permanent exclusion. Where alternative provision is made they should be marked using the appropriate attendance code.

**H** Holiday authorised by the school. Headteachers should not grant leave of absence unless there are exceptional circumstances. The application must be made in advance and the Headteacher must be satisfied that there are exceptional circumstances based on the individual facts and circumstances of the case which warrant the leave. Where a leave of absence is granted, the Headteacher will determine the number of days a pupil can be away from school. A leave of absence is granted entirely at the Headteacher's discretion.

**I** Illness (not medical or dental appointments). Schools should advise parents to notify them on the first day the child is unable to attend due to illness. Schools should authorise absences due to illness unless they have genuine cause for concern about the veracity of an illness. If the authenticity of illness is in doubt, schools can request parents to provide medical evidence to support illness. Schools can record the absence as unauthorised if not satisfied of the authenticity of the illness but should advise parents of their intention. Schools are advised not to request medical evidence unnecessarily. Medical evidence can take the form of prescriptions, appointment cards, etc. rather than doctors' notes.

**M** Medical or dental appointments. Missing registration for a medical or dental appointment is counted as an authorised absence. Schools should, however, encourage parents to make appointments out of school hours. Where this is not possible, the pupil should only be out of school for the minimum amount of time necessary for the appointment.

**R** Religious observance. Schools must treat absence as authorised when it is due to religious observance. The day must be exclusively set apart for religious observance by the religious body to which the parents belong. Where necessary, schools should seek advice from the parents' religious body about whether it has set the day apart for religious observance.

**S** Study leave. Schools must record study leave as authorised absence. Study leave should be used sparingly and only granted to Year 11 pupils during public examinations. Provision should still be made available for those pupils who want to continue to come into school to revise.

**T** Gypsy, Roma and Traveller absence. A number of different groups are covered by the generic term Traveller – Roma, English and Welsh Gypsies, Irish and Scottish Travellers, Showmen (fairground people) and Circus people, Bargees (occupational boat dwellers) and New Travellers.

This code should be used when Traveller families are known to be travelling for occupational purposes and have agreed this with the school but it is not known whether the pupil is attending educational provision. It should not be used for any other types of absence by these groups.

To help ensure continuity of education for Traveller children it is expected that the child should attend school elsewhere when their family is travelling and be dual registered at that school and the main school. Children from these groups whose families do not travel are expected to register at a school and attend as normal. They are subject to the same rules as other children in terms of the requirement to attend school regularly once registered at a school.

### Unauthorised Absence from School

**G** Holiday not authorised by the school or in excess of the period determined by the Headteacher. If a school does not authorise a leave of absence for the purpose of a holiday but the parents still take the child out of school, or the child is kept away for longer than was agreed, the absence is unauthorised. The regulations do not allow schools to give retrospective approval. If the parents did not apply for leave of absence in advance, the absence must be recorded as unauthorised.

**N** Reason for absence not yet provided. Schools should follow up all unexplained and unexpected absences in a timely manner. Every effort should be made to establish the reason for a pupil's absence. When the reason for the pupil's absence has been established the register should be amended. This code should not be left on a pupil's attendance record indefinitely; if no reason for absence is provided after a reasonable

amount of time it should be replaced with code O (absent from school without authorisation).

- O** Absent from school without authorisation. If the school is not satisfied with the reason given for absence they should record it as unauthorised.
- U** Arrived in school after registration closed. Schools should actively discourage late arrival, be alert to patterns of late arrival and seek an explanation from the parent.

### Administrative Codes

- X** Not required to be in school. This code is used to record sessions that non-compulsory school age children are not expected to attend.

For the school year 2020 to 2021, a new category has been added to record instances when a pupil is 'not attending in circumstances relating to coronavirus (COVID-19)'. See this policy addendum for further information, including advice on the application of code X in circumstances related to coronavirus.

- Y** Unable to attend due to exceptional circumstances. This code can be used where a pupil is unable to attend because:
  - The school site, or part of it, is closed due to an unavoidable cause; or
  - The transport provided by the school or a local authority is not available and where the pupil's home is not within walking distance; or
  - A local or national emergency has resulted in widespread disruption to travel which has prevented the pupil from attending school.

This code can also be used where a pupil is unable to attend because the pupil is in custody; detained for a period of less than four months. If the school has evidence from the place of custody that the pupil is attending educational activities then they can record those sessions as code B (present at approved educational activity).

- Z** Pupil not on admission register. This code is available to enable schools to set up registers in advance of pupils joining the school to ease administration burdens. Schools must put pupils on the admission register from the first day that the school has agreed, or been notified, that the pupil will attend the school.
- #** Planned whole or partial school closure. This code should be used for whole or partial school closures that are known or planned in advance such as: between terms; half terms; occasional days (for example, bank holidays); weekends (where it is required by the management information system); up to five non-educational days to be used for curriculum planning/training; and use of schools as polling stations.

## Appendix 2: Our fixed penalty notice whole school warning letter

Dear Parent/Carer,

Date:

### Attendance at school and legal intervention

[Research](#) commissioned by the Department for Education shows missing school for even a day can mean a child is less likely to achieve good grades, which can have a damaging effect on their life chances. At [INSERT NAME OF SCHOOL] our aim is to work with parents to ensure that all our pupils receive the most from their education and reach their full potential.

This letter is to remind all parents/carers regarding the law that requires them to ensure that their child attends school regularly. The Government remains very clear that no child should miss school apart from in exceptional circumstances and schools must continue to take steps to reduce absence to support children's attainment.

In the DfE policy document entitled, 'School Attendance: Guidance for maintained schools, academies, independent schools and local authorities' it states, '*Headteachers should not grant leave of absence unless there are exceptional circumstances. **The application must be made in advance and the Headteacher must be satisfied that there are exceptional circumstances based on the individual facts and circumstances of the case which warrant the leave. Where a leave of absence is granted, the Headteacher will determine the number of days a pupil can be away from school. A leave of absence is granted entirely at the Headteacher's discretion.***'

If the school does not receive a request for leave, the Headteacher will be unable to consider your individual circumstances and the absence will be recorded as unauthorised. There will be no obligation on the Headteacher to reconsider authorising the leave if an application has not been made in advance.

The Local Authority operates a system where any pupil will meet the criteria for legal intervention where they have at least 9 sessions (4.5 school days) lost to unauthorised absence by the pupil during the last 6 school weeks.

The intervention could be in the form of a fixed penalty notice. Any pupil at [INSERT NAME OF SCHOOL] who meets the criteria, will be referred to the Local Authority for action to be considered.

If a fixed penalty notice is issued the arrangement for the payment will be detailed on the penalty notice. The penalty is £60 if paid within 21 days of receipt of the notice, rising to £120 if paid after 21 days but within 28 days of the receipt of the notice. The fixed penalty notice is per parent per child. You should be aware that failure to pay the total amount within the timescale will result in legal action being taken.

I hope we can count on your support in this matter, please do not hesitate to contact me if you have any questions.

Yours sincerely,

Headteacher

Frettenham Primary School

Hainford Primary School

Horsford Primary School

Old Catton Junior School

St. Faiths' Primary School

White Woman Lane Junior School



## Appendix 3: Example of our leave of absence request form

Name of School:

**APPLICATION FOR PUPIL LEAVE OF ABSENCE FROM SCHOOL DURING TERM TIME**

**Important Information for Parents**

- Headteachers comply with the 2013 amendment to the **Education (Pupil Registration) (England) (2006) Regulations 2013** which means that they cannot authorise a leave of absence from school unless it is exceptional; every case should be treated on an individual basis and with due consideration of the circumstances. Ultimately, it is the Headteacher of the school who decides if a period of leave during term time should be authorised or not
- Headteachers may grant leave of absence if they consider exceptional circumstances apply
- If the exceptional circumstances are agreed, the Headteacher will determine the length of the absence authorised
- Requests for leave of absence should be made in advance and before any arrangements are confirmed or money committed
- If leave of absence is granted, please contact school to discuss measures to minimise the impact of the absence on your child's academic progress
- This form **MUST** be completed by the parent who intends to remove the pupil from school during term time
- Failure to make a request for a leave of absence in advance will result in the absence taken being recorded as unauthorised

**Please note: Parents do not have any legal entitlement to take their child on holiday during term time.**

**I wish to apply for Leave of Absence from school to be granted to:**

Full name of child/ren.....

Address.....

From (1<sup>st</sup> day of absence) .....To (last day of absence) .....

Total number of school days.....Expected date of return to school.....

Reason for proposed absence - please provide reasons to support the application including evidence:  
.....

**Please read the following and sign to indicate you agree:**

*I would like to request the above absence. I understand that the school strongly advises against taking unnecessary absence during term time and accept that this may have a detrimental impact on my child/ren's progress. I undertake to make sure my child/ren catch up with any work that is required of them.*

Signature of parent(s)/carer(s):

Date:

Frettenham Primary School

Hainford Primary School

Horsford Primary School

Old Catton Junior School

St. Faiths' Primary School

White Woman Lane Junior School

Your request for leave of absence from school during term time has been considered and has been:

Agreed  Days agreed

Not agreed

Signature of Headteacher:

## Appendix 4: School Specific Information

### Frettenham Primary School

#### 6.1 Register Keeping and Recording

Registers are completed electronically using Pupil Asset. Class teachers are responsible for the initial input of attendance and the office staff monitor this daily. Any children who are not marked on the register are called to check their welfare.

When recording attendance, we use the national code system.

#### Record preservation

We will ensure compliance with attendance regulations by keeping attendance records for at least 3 years.

#### Register Security

Registers of attendance are kept using our Management Information System. Access to this system is password protected.

Paper versions are available in the event of a power failure and are located in the school office. Data is transferred to the MIS as soon as possible and the paper versions are securely discarded.

#### 6.2 Late Arrival at School

At Frettenham Primary School all pupils are expected to arrive on time for every day of the school year. The school day begins at **8.45am**. We advise all parents to ensure their child is on site prior to this. The school register will be taken at **8.45am**.

All pupils arriving after this time are required to report to the main office with their parents, who will be expected to sign the late book and provide a reason for their absence. If their arrival is before **9.00am** it will be recorded as late - L code (Late before the close of register).

The school register will officially close at **9.00am**. All pupils arriving on or after this time will be marked as having an unauthorised absence for the morning session - U code (Late after the close of register). This is categorised as an unauthorised absence for the session.

Parents will be contacted to discuss any patterns of late arrival. Repeated arrival after the close of registration will result in appropriate interventions being instigated and may also result in a penalty notice being issued or prosecution.

Please note: L or U codes will be used if a pupil arrives after the close of the afternoon register for the PM session.

## 6.4 Attendance Procedure and Reward System

### Use of data

Attendance data is monitored every half term. We share attendance with governors at our Full Governing Body meetings each term

### First Day Absence

#### If a child is absent parents must:

- Contact the school office before 9.00am on the first day, and, if appropriate, each subsequent day, of absence. Contact can be made via telephone or email. Messages can also be left on the answer machine.
- Or, call into school and report to the office,

#### If a child is absent we will:

- Telephone parents on the first day of absence if we have not heard from them.
- We may contact other emergency contacts for a pupil if we cannot contact parents/carers.

### Continuing Absence

- Invite parents to discuss the situation with our Head of School if absences persist.
- Refer the matter to the Attendance Improvement Officer if attendance moves below 90%.

### Ten Day's Absence

Any pupil who is absent without an explanation for 10 consecutive days will be notified to the Local Authority, by submitting a referral to the Children's Services Attendance Staff for the local area. The school will include details of the action that they have taken.

### Absence notes

Notes received from parents explaining absence should be kept for the remainder of the academic year. If there are attendance concerns about the pupil, that may require further investigation, then the notes may need to be retained for a longer period.

## Frequent Absence

Within the school it is the responsibility of all staff to be aware of and bring attention to, any emerging attendance concerns. In cases where a pupil begins to develop a pattern of absences, the school will try to resolve the problem as soon as possible.

At Frettenham Primary we work in partnership with parents/carers to enable all pupils to have the best attendance possible.

We rigorously monitor the attendance of every pupil and we;

- make early contact with families if we have concerns about a pupil's attendance
- take advice from our attendance officer
- liaise with our feeder schools
- use attendance awards as positive reinforcement
- can involve our Pastoral Team
- can involve our Parent Support Adviser
- can set up a Family Support Process
- use the fast track attendance system when necessary

## Persistent Absence [PA]

All pupils whose attendance level falls below 90% maybe subject to an action plan (when appropriate) to support their return to full attendance. These action plans will be set up by the head of school.

The action plan will include engagement with all parties who can support the pupil's attendance and include the systems as detailed above.

## A Welcome Back

It is important that on return from an absence all pupils are made to feel welcome. This should include ensuring that the pupil is helped to catch up on missed work and brought up to date on any information that has been passed to the other pupils.

## Attendance Awards

The school will use the following system to reward pupils who have good or improving attendance:

- ✚ Half termly attendance certificates for individual pupils achieving 100% attendance
- ✚ Class attendance cup in weekly assembly for the class with the best attendance for the week.
- ✚ End of year certificates for 100% attendance for pupils.
- ✚ Regular attendance information in the weekly newsletter to parents.

## Attendance Concerns

When we have attendance concerns, we:

- ✚ Make early contact with families to offer support
- ✚ Send termly letters to families where attendance is less than 90% to remind parents of the importance of positive attendance

- ✚ Hold meetings held with families where attendance is under 85% to implement an action plan to improve attendance
- ✚ Take advice from our attendance officer
- ✚ Persistent absentees are referred to the Local Authority Fast Track system

## Attendance Targets

The school sets an attendance target of at least 98% attendance. A system for analysing performance towards the targets is established and the school will make use of the attendance data available on the school information and management system and published national information for comparison.



## Supporting Families

Strategies we may use to support families include:

- ✚ Regular meetings to offer support
- ✚ Setting up Family Support Process
- ✚ Reduced timetables to aid reintegration
- ✚ Amended drop-off and collection times
- ✚ Personalised reward charts for positive attendance
- ✚ Guidance from our Pastoral team

## Attendance Action Plan

<b>Action Plan Objective</b>	<b>When</b>	<b>How</b>	<b>Who</b>	<b>Monitoring and Evaluation of impact</b>
This attendance policy has been adopted by the governing body.	April 2021	GB agrees	EHT	GB EHT LA
Regular reminders to parents about acceptable attendance provided.	In texts at regular intervals. Through school display In assemblies	HT to publish information	EHT, EDH, HoS and administrative staff	GB EHT
Early consultation with School Attendance Officer for advice regarding attendance issues	ongoing	Through email or phone call	EDH, HoS	GB EHT
Early referral to PSA for attendance issues	Ongoing	Through email or phone call	EDH, HoS	GB EHT PSA
Use text service to parents to remind about 1st day calls to school absence line	Ongoing	HT to liaise with administrative staff and class teachers about families requiring reminders	EDH, HoS and administrative staff	GB EHT
Ensure teaching staff are aware of closure times for registers.	Ongoing	Class teachers to close registers at appropriate times.	EDH, HoS	GB EHT

## 11. Addendum: Arrangements for Attendance during Covid-19

This section of the whole school policy was created in response to Covid-19 and agreed by the Governing Body. It will be kept under review as circumstances continue to evolve in line with national and local guidance and should be read in conjunction with the full policy document.

11.1 As set out in the [full opening guidance](#), the DfE expects schools to work with families and the Local Authority to secure regular school attendance for all pupils in September 2020 in line with statutory requirements.

From the start of the Autumn Term 2020 pupils' attendance will be mandatory and the usual rules on attendance will apply, including:

- parents' duty to ensure that their child of compulsory school age attends regularly at the school where the child is a registered pupil
- schools' responsibilities to record attendance and follow up absence
- the ability to issue sanctions, including fixed penalty notices, in line with local authorities' codes of conduct

11.2 At Frettenham Primary School we recognise and are mindful of the impact that Covid-19 will have had on our pupils and their wider family and community. We will therefore be taking a balanced approach when dealing with attendance matters and will work closely with the Local Authority's Attendance Team.

11.3 By working closely with the LA's Attendance Team, we will try to ensure a consistent approach to managing attendance concerns. We are committed to supporting our pupils and their families to secure a positive return to regular attendance for all our pupils. We believe that the key to facilitating good school attendance is:

- clear communication with our families
- where concerns arise, early intervention and targeted support plans based on individual pupil needs
- use of appropriate statutory tools to ensure school attendance where appropriate
- 

### 11.4 Recording absence related to Covid-19 during academic year 2020 to 2021

Although school attendance is compulsory from the start of the autumn term, there will be some circumstances where pupils cannot attend school due to Covid-19. Parents will not be penalised for a child's absence that is related to Covid-19.

The table shows the national codes which all schools are required to use to record and monitor attendance and absence when absence is related to Covid-19:

Frettenham Primary School

Hainford Primary School

Horsford Primary School

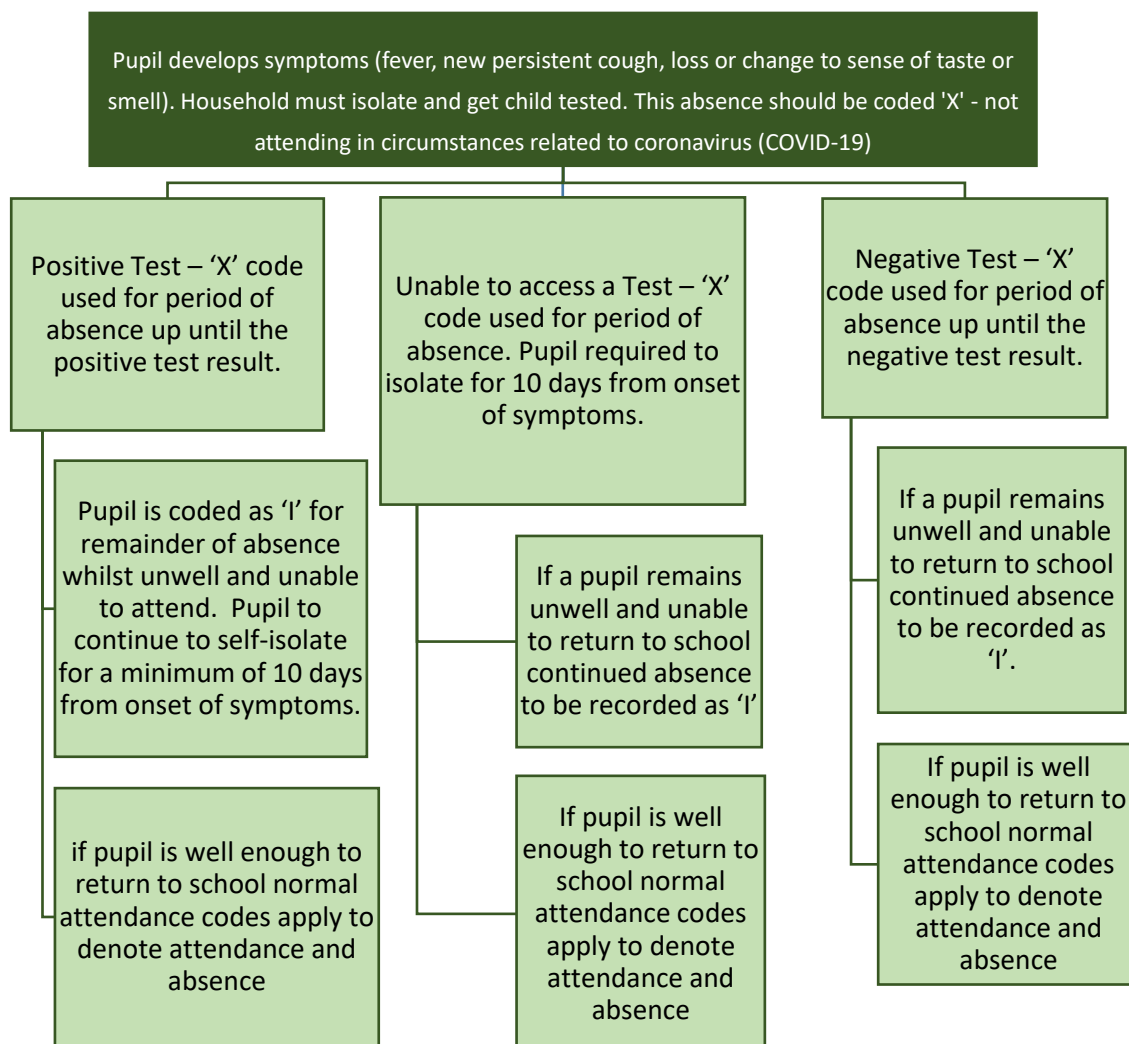
Old Catton Junior School

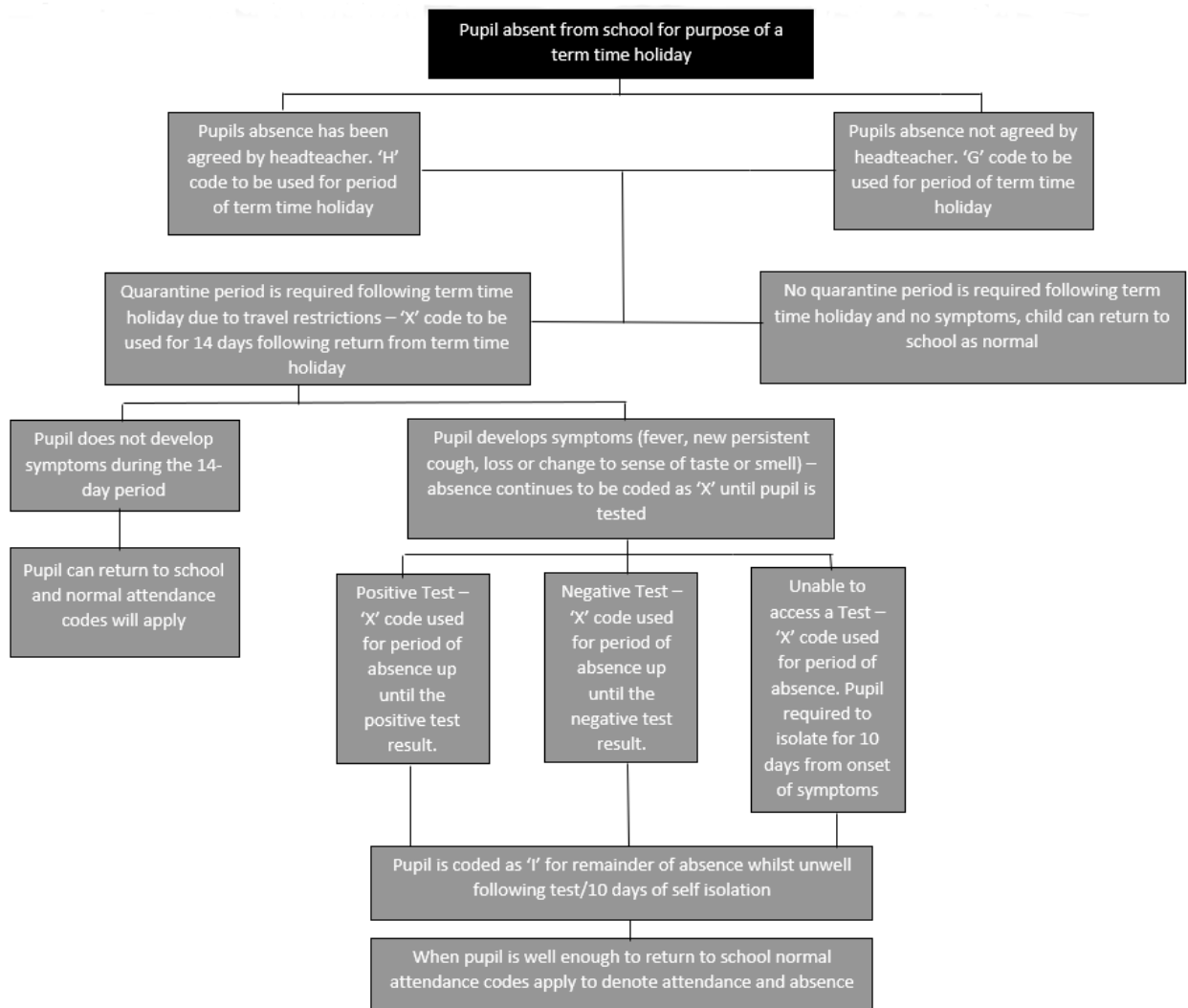
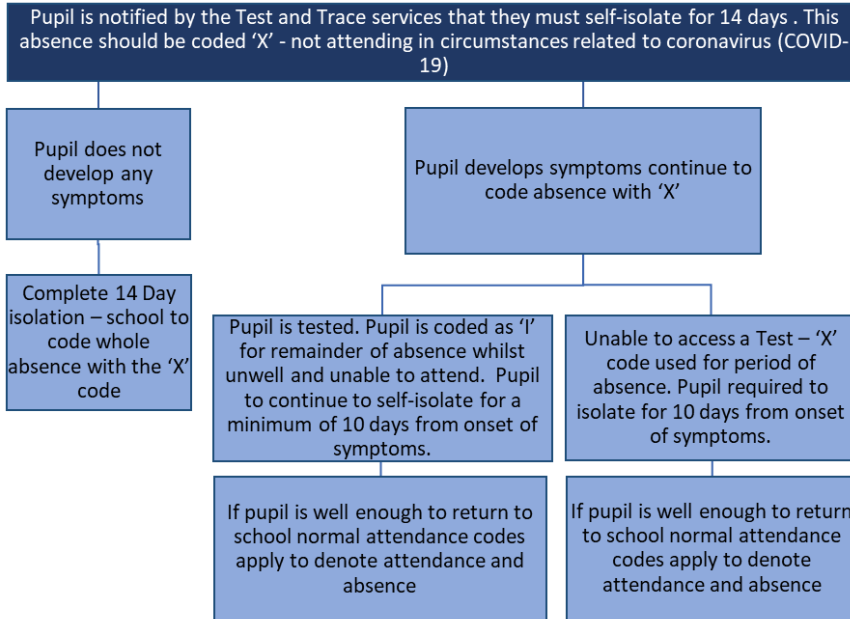
St. Faiths' Primary School

White Woman Lane Junior School



Code	Reason
X	<ul style="list-style-type: none"> <li>absence accrued when pupils are required to self-isolate as they, or a member of their household, has symptoms or confirmed coronavirus (Covid-19)</li> <li>If a pupil is required to be in quarantine on arrival in, or return to, the UK, code X should be used in the register</li> <li>Non-attendance in accordance with guidance from Public Health England or the Department of Health and Social Care (DHSC)</li> </ul>
I	Absence accrued following a positive test should be recorded as code I (illness) until they are able to return to school.





115

Old Catton Junior School

115

St. Faiths' Primary School

115

White Woman Lane Junior School

## 11.5 Self-Isolation

We ask that all parents and carers follow the Government guidance '[Stay at home: guidance for households with possible or confirmed coronavirus \(COVID-19\) infection](#)' if their child and/or someone in the household develops symptoms of Covid-19.

If a pupil tests positive, they should continue to self-isolate for at least 10 days from the onset of their symptoms. They should only return to school if they do not have symptoms other than a cough or loss of sense of smell or taste (anosmia). This is because a cough or anosmia can last for several weeks once the infection has gone.

In all cases of self-isolation, parents must inform the school immediately about the outcome of a test. In line with Department for Education guidance, we will not require evidence of negative test results or other medical evidence before admitting children or welcoming them back after a period of self-isolation.

## 11.6 Continuity of learning

### Remote education for self-isolating pupils

Where individual pupils need to self-isolate but the majority of their peer group remains in school, how remote education is provided will likely differ from the approach for whole groups. This is due to the challenges of teaching pupils both at home and in school.

### If my child is not in school because they are self-isolating, how will their remote education differ from the approaches described above?

- Individual pupils self-isolating will have access to a planned and well-sequenced curriculum with meaningful and ambitious work each day in a number of different subjects, including providing feedback.
- There will not be access to live lessons but pupils will be signposted to appropriate pre-recorded material where appropriate.